

**Education:**

Masters in Personnel
Management, Symbiosis
Institute of Business
Management, Pune (1990)

Bachelor of Commerce
(B.Com.), H.L. College of
Commerce, Ahmedabad (1988)

Amar Sinhji

Executive Director | Human Resources

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Amar is the Executive Director - Human Resources and Member - Executive Committee of the Firm, since 2015.

Prior to joining Khaitan & Co, he was Head - Human Resources and member of the Management Committee at Tata Capital. He was also responsible for the Learning & Development, Corporate Social Responsibility, Administration & Infrastructure and the Safety functions. He has been responsible for setting up the Human Resources function and all related policies and practices at Tata Capital since its inception.

Amar has more than 30 years of industry experience, out of which he was with the Tata Group for 15 years.

At the Tata Group, Amar began his journey with Tata Finance as General Manager - Human Resources (in 2000), thereafter moving on as Head - Human Resources for the two joint ventures with the Toronto Dominion Bank - Tata TD Waterhouse Securities and Tata TD Waterhouse Asset Management (in 2002). Subsequent to that, he moved to the Indian Hotels Company (The Taj Group of Hotels) as Director - Human Resources (Leisure Hotels) until his move to Tata Capital (in 2007).

Prior to joining the Tata Group, Amar worked with the Essar Group (1995 - 2000). He began his career with Bharat Petroleum, as a campus hire.

In his various assignments, Amar has anchored numerous initiatives to support the development of strategic Human Resources practices. His focus has always been on aligning the Human Resources function to dovetail with business plans. His passion lies in setting up and establishing the Human Resources function in new companies, in the formulation of key Human Resources policies, team building and engagement. His current passion lies in the building of cultures.